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## **SMI MODERN SLAVERY POLICY**

SMI Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chain, including sub-contractors, suppliers and partners.

SMI acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to SMI. These, as well as the suppliers of services, make up the supply chain within SMI.

As part of our due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

SMI will not support or deal with any business knowingly involved in slavery or human trafficking.

SMI's Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this Modern Slavery and Human Trafficking Policy and a copy of the Modern Slavery Act 2015 will be accessible to all SMI employees electronically.

This policy statement will also be annually reviewed and republished.

Signed on behalf of SMI Ltd

A handwritten signature in black ink, appearing to read 'BPR'.

Blake Prisgrove  
Managing Director

***Date of last review: July 2018***