



Ethical Supply Chain

SMI is proud to be a member of SEDEX and our ethical practices in the UK are expected to follow through our worldwide sourcing of our products.

Alongside sourcing factories suitable for our products, only factories with up to date ethical trade accreditation are considered.

Whilst SMI follows the latest approach for CSR compliance, we acknowledge manufacturers who have other accreditations including BSCI, SA8000, WRAP, SMETA (Sedex Members Ethical Trade Audit) Membership demonstrates clear commitment to ethical trade and steps to integrate into business practices. Periodic reviews take place where transparency and collaboration are often keys to success.

We require all our partners to agree to SMI's Supplier Code of Conduct, which outlines the standard working conditions that we require of all partners and companies in our supply chain – from UK offices, to warehouses and transport providers, down to factories and manufacturing facilities.

It is based on the conventions of the relevant sections of the International Labour Organisation (ILO) and the ETI Base Code, states that:

1. Living wages are paid
2. Working hours are not excessive
3. Working conditions are safe and hygienic
4. Child labour is not used
5. Employment is freely chosen
6. No discrimination is practiced
7. There is no harsh or inhumane treatment
8. Freedom of association and the right to collective bargaining are respected
9. Regular employment is provided

We require full transparency throughout the supply chain and strictly forbid any undisclosed subcontracting. All supplier partners must disclose their supply chain partners and if any of this information is to change, SMI must be notified immediately for authorisation

We are committed to positively influencing our supply chain partners and we require our suppliers to share our business standards, including the SMI Supplier Code of Conduct, with their suppliers and supply chain partners.

SMI will pay for all auditing costs and work with The Re-assurance Network to independently conduct audits. If problems are found, we will offer our suppliers support to make the necessary corrections in an agreed time frame. If, however, we do not see a genuine commitment to improve, we will need to evaluate the business relationship.

On selection of the manufacturing base, the product development process undergoes several stages – from a detailed precise technical specification, proto sample, fabric / colour approvals / tests, size set approvals, bulk fabric / trim approvals, pre-production approvals, in work inspections, shipment approvals, final inspection reports, to in house QC before distribution.

SMI works with only a handful of well-established overseas factories, many of whom are vertically integrated, which in turn means more transparency of supply chain, from yarn to fabric to finished goods.

Our factories are accredited to one or more of the Ethical Trade Initiatives with up-to-date audits.